## **CHAPTER-II**

## **JOURNEY OF AIACE**

ALL INDIA ASSOCIATION OF COAL EXECUTIVES(AIACE) was formed on 16/5/2015 by Sri P K Singh Rathor, Sr Manager(IED), SECL Korba Area. He had announced on 1/5/2015 that if Coal Mines Officers Association of India (CMOAI) fails to resolve the issue of PRP and others, he would resign from CMOAI wef 16/5/2015. Sri Rathor resigned from CMOAI on 16/5/2015 as PRP and other issues of working and retired executives were not resolved. With the consent of like-minded officers of SECL Korba Area and support from other executives from CIL/SCCL, it was announced regarding formation of new association of coal executives named AIACE.

Just after formation of AIACE, Sri Rathor rushed to Pune to meet Sri P S Bhattacharya, Ex Chairman, Coal India Ltd who was residing in Pune. It was the last week of May, 2015, he met with Sri Bhattacharya.Sri Bhattacharya listened the views patiently and appreciated the cause. He suggested to include retired executives also in AIACE because they also have stake and interest in years to come. So, it was decided that AIACE will have members from both working and retired executives.

Soon after meeting at Pune, Sri Rathor made first visit to Asansol in first week of June and visited some of areas of ECL and met with many executives to explain the compelling situation for formation of AIACE. After that Sri Rathor had toured Dhanabad, Ranchi, Delhi, Patna, Bhubneshwar, Nagpur, Talcher, Sambalpur, Kothagudem (Telangana), Varanasi, Mumbai, Bangalore, Singrauli, Durgapur, Chandrapur and other places.

The association was registered under The Trade Union Act with Chhatisgarh Govt and the registration no is 546 dated 24/5/2016. It has got permanent account no. (PAN) with no. as AAEAA7978E. The registration and permanent account numbers, an association must have for collecting any subscription from members, otherwise the collection of any amount may be treated as illegal.

In the last 3 years, AIACE conducted meetings each in Kolkata, Asansol, Dhanabad, Ranchi, Delhi, Bilaspur, Bengaluru ,Nagpur, Samabalpur, Talcher, Patna, Bhubnewshar, Mandamari (SCCL), Kothagudem (SCCL), Hyderabad ,Jabalpur ,Mumbai, Bhopal and other smaller meetings in different areas of Coal India and Singreni collieries from time to time.

AIACE has charted out core issues concerning working and retired executives of CIL and SCCL. Its representatives are meeting parliamentarians, state legislators and govt officials for pressing their issues for solution.

It is working over one major issue for enhancement of pension. Coal pensioners are apprehending that they may not get pension in future, if something concrete is not done at the moment. The working executives and employees will be the worst sufferer if the issue of pension is not addressed properly.

## **ACHIEVEMENTS:--**

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- 1. PRP issue was resolved.
- 2. Promotion order issued for different disciplines and grades.
- 3. Online inter-subsidiary request transfer started.
- 4. NPS implementation.
- 5. Aadhar card linking started with CMPS account of pensioners.
- 6. Benefits of CPRMSE almost streamlined.
- 7. Online membership and fee collection furthering cashless economy.
- 8. Establishment of All India AIACE network.
- 9. Meeting with CMPF Commissioner, Dhanbad with delegates of AIACE.
- 10. Organised free medical health checkup camp in Bangalore in association with Manipal Hospital,
- 11. Invitation by Indian Chamber of Commerce, Kolkata in different seminars.
- 12. Issues of dependent members (wives of deceased executives) resolvd,
- 13, Interview of Sri P K Singh Rathor, Principal General Secretary, AIACE in technical magazine, STEEL 360(1ST APRIL2018, VOLUME VI, ISSUE 10)